

SANTA CLARA COUNTY OFFICE OF EDUCATION
AIDES UNIT - ANNUAL SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2009

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	Education Assistant, ASD	37.0	35,006.40	2,917.20	16.83	36,337.60	3,028.13	17.47	37,585.60	3,132.13	18.07	39,353.60	3,279.47	18.92	41,329.60	3,444.13	19.87
2	Education Assistant, Special Education	37.0	35,006.40	2,917.20	16.83	36,337.60	3,028.13	17.47	37,585.60	3,132.13	18.07	39,353.60	3,279.47	18.92	41,329.60	3,444.13	19.87
3	Education Assistant, Special Education (NCLB)	37.0	35,006.40	2,917.20	16.83	36,337.60	3,028.13	17.47	37,585.60	3,132.13	18.07	39,353.60	3,279.47	18.92	41,329.60	3,444.13	19.87
4	Education Associate, Deaf/Hard of Hearing Program	41.0	42,036.80	3,503.07	20.21	43,659.20	3,638.27	20.99	45,260.80	3,771.73	21.76	47,403.20	3,950.27	22.79	49,774.40	4,147.87	23.93
5	Education Associate, Deaf/Hard of Hearing Program NCLB	41.0	42,036.80	3,503.07	20.21	43,659.20	3,638.27	20.99	45,260.80	3,771.73	21.76	47,403.20	3,950.27	22.79	49,774.40	4,147.87	23.93
6	Education Interpreter/Tutor, Deaf/Hard of Hearing Program	48.0	58,281.60	4,856.80	28.02	60,632.00	5,052.67	29.15	62,795.20	5,232.93	30.19	65,790.40	5,482.53	31.63	69,076.80	5,756.40	33.21
7	Education Interpreter/Tutor, Deaf/Hard of Hearing Program(NCLB)	48.0	58,281.60	4,856.80	28.02	60,632.00	5,052.67	29.15	62,795.20	5,232.93	30.19	65,790.40	5,482.53	31.63	69,076.80	5,756.40	33.21
8	Education Services Specialist	42.0	43,992.00	3,666.00	21.15	45,822.40	3,818.53	22.03	47,403.20	3,950.27	22.79	49,628.80	4,135.73	23.86	52,145.60	4,345.47	25.07
9	Environmental Education Naturalist	46.0	52,998.40	4,416.53	25.48	55,244.80	4,603.73	26.56	57,137.60	4,761.47	27.47	59,862.40	4,988.53	28.78	62,878.40	5,239.87	30.23
10	Environmental Education Specialist	40.0	40,164.80	3,347.07	19.31	41,704.00	3,475.33	20.05	43,139.20	3,594.93	20.74	45,260.80	3,771.73	21.76	47,528.00	3,960.67	22.85
11	Evening Program Specialist, Environmental Education	42.0	43,992.00	3,666.00	21.15	45,822.40	3,818.53	22.03	47,403.20	3,950.27	22.79	49,628.80	4,135.73	23.86	52,145.60	4,345.47	25.07
12	Job Training Specialist	41.5	43,035.20	3,586.27	20.69	44,803.20	3,733.60	21.54	46,280.00	3,856.67	22.25	48,588.80	4,049.07	23.36	51,001.60	4,250.13	24.52
13	Migrant Education Tutor/Advisor	45.0	50,627.20	4,218.93	24.34	52,624.00	4,385.33	25.30	54,579.20	4,548.27	26.24	57,137.60	4,761.47	27.47	59,987.20	4,998.93	28.84
14	Modified/Migrant Education Instructional Aide	37.0	35,006.40	2,917.20	16.83	36,337.60	3,028.13	17.47	37,585.60	3,132.13	18.07	39,353.60	3,279.47	18.92	41,329.60	3,444.13	19.87
15	Outreach Recreation Leader (LT/Provisional)	38.0	36,628.80	3,052.40	17.61	38,064.00	3,172.00	18.30	39,353.60	3,279.47	18.92	41,204.80	3,433.73	19.81	43,243.20	3,603.60	20.79
16	Specialized Physical Health Care (SPHC) Assistant	40.0	40,164.80	3,347.07	19.31	41,704.00	3,475.33	20.05	43,139.20	3,594.93	20.74	45,260.80	3,771.73	21.76	47,528.00	3,960.67	22.85
17	Student Assessment Technician	41.0	42,036.80	3,503.07	20.21	43,659.20	3,638.27	20.99	45,260.80	3,771.73	21.76	47,403.20	3,950.27	22.79	49,774.40	4,147.87	23.93
18	Teacher Assistant I	33.0	29,244.80	2,437.07	14.06	30,180.80	2,515.07	14.51	31,345.60	2,612.13	15.07	32,843.20	2,736.93	15.79	34,444.80	2,870.40	16.56
19	Teacher Assistant I - Early Head Start	33.0	29,244.80	2,437.07	14.06	30,180.80	2,515.07	14.51	31,345.60	2,612.13	15.07	32,843.20	2,736.93	15.79	34,444.80	2,870.40	16.56
20	Teacher Assistant I - Restricted	33.0	29,244.80	2,437.07	14.06	30,180.80	2,515.07	14.51	31,345.60	2,612.13	15.07	32,843.20	2,736.93	15.79	34,444.80	2,870.40	16.56
21	Teacher Assistant II	34.5	31,220.80	2,601.73	15.01	32,448.00	2,704.00	15.60	33,571.20	2,797.60	16.14	35,172.80	2,931.07	16.91	36,940.80	3,078.40	17.76
22	Teacher Assistant II - Early Head Start	34.5	31,220.80	2,601.73	15.01	32,448.00	2,704.00	15.60	33,571.20	2,797.60	16.14	35,172.80	2,931.07	16.91	36,940.80	3,078.40	17.76
23	Teacher Assistant II - Restricted	34.5	31,220.80	2,601.73	15.01	32,448.00	2,704.00	15.60	33,571.20	2,797.60	16.14	35,172.80	2,931.07	16.91	36,940.80	3,078.40	17.76
24	Teacher Assistant III - Early Head Start	41.0	42,036.80	3,503.07	20.21	43,659.20	3,638.27	20.99	45,260.80	3,771.73	21.76	47,403.20	3,950.27	22.79	49,774.40	4,147.87	23.93
25	Teacher Assistant III - Restricted	41.0	42,036.80	3,503.07	20.21	43,659.20	3,638.27	20.99	45,260.80	3,771.73	21.76	47,403.20	3,950.27	22.79	49,774.40	4,147.87	23.93
		29.0	24,419.20	2,034.93	11.74	25,355.20	2,112.93	12.19	26,104.00	2,175.33	12.55	27,352.00	2,279.33	13.15	28,704.00	2,392.00	13.80
		29.5	24,897.60	2,074.80	11.97	25,854.40	2,154.53	12.43	26,728.00	2,227.33	12.85	27,913.60	2,326.13	13.42	29,307.20	2,442.27	14.09
		30.0	25,542.40	2,128.53	12.28	26,436.80	2,203.07	12.71	27,352.00	2,279.33	13.15	28,662.40	2,388.53	13.78	30,097.60	2,508.13	14.47
		30.5	26,041.60	2,170.13	12.52	27,060.80	2,255.07	13.01	27,913.60	2,326.13	13.42	29,244.80	2,437.07	14.06	30,700.80	2,558.40	14.76
		31.0	26,644.80	2,220.40	12.81	27,684.80	2,307.07	13.31	28,662.40	2,388.53	13.78	29,806.40	2,483.87	14.33	31,324.80	2,610.40	15.06
		31.5	27,268.80	2,272.40	13.11	28,267.20	2,355.60	13.59	29,244.80	2,437.07	14.06	30,638.40	2,553.20	14.73	32,136.00	2,678.00	15.45
		32.0	27,892.80	2,324.40	13.41	29,016.00	2,418.00	13.95	29,806.40	2,483.87	14.33	31,345.60	2,612.13	15.07	32,884.80	2,740.40	15.81
		32.5	28,475.20	2,372.93	13.69	29,619.20	2,468.27	14.24	30,638.40	2,553.20	14.73	32,032.00	2,669.33	15.40	33,654.40	2,804.53	16.18
		33.5	29,806.40	2,483.87	14.33	30,992.00	2,582.67	14.90	32,032.00	2,669.33	15.40	33,571.20	2,797.60	16.14	35,256.00	2,938.00	16.95
		34.0	30,430.40	2,535.87	14.63	31,678.40	2,639.87	15.23	32,843.20	2,736.93	15.79	34,320.00	2,860.00	16.50	36,046.40	3,003.87	17.33
		35.0	31,948.80	2,662.40	15.36	33,238.40	2,769.87	15.98	34,320.00	2,860.00	16.50	35,880.00	2,990.00	17.25	37,689.60	3,140.80	18.12
		35.5	32,697.60	2,724.80	15.72	33,987.20	2,832.27	16.34	35,172.80	2,931.07	16.91	36,774.40	3,064.53	17.68	38,604.80	3,217.07	18.56
		36.0	33,488.00	2,790.67	16.10	34,756.80	2,896.40	16.71	35,880.00	2,990.00	17.25	37,585.60	3,132.13	18.07	39,478.40	3,289.87	18.98
		36.5	34,236.80	2,853.07	16.46	35,630.40	2,969.20	17.13	36,774.40	3,064.53	17.68	38,521.60	3,210.13	18.52	40,435.20	3,369.60	19.44
		37.5	35,859.20	2,988.27	17.24	37,211.20	3,100.93	17.89	38,521.60	3,210.13	18.52	40,310.40	3,359.20	19.38	42,328.00	3,527.33	20.35
		38.5	37,502.40	3,125.20	18.03	39,000.00	3,250.00	18.75	40,310.40	3,359.20	19.38	42,182.40	3,515.20	20.28	44,304.00	3,692.00	21.30
		39.0	38,376.00	3,198.00	18.45	39,852.80	3,321.07	19.16	41,204.80	3,433.73	19.81	43,139.20	3,594.93	20.74	45,302.40	3,775.20	21.78
		39.5	39,291.20	3,274.27	18.89	40,809.60	3,400.80	19.62	42,182.40	3,515.20	20.28	44,262.40	3,688.53	21.28	46,446.40	3,870.53	22.33
		40.5	41,142.40	3,428.53	19.78	42,702.40	3,558.53	20.53	44,262.40	3,688.53	21.28	46,280.00	3,856.67	22.25	48,588.80	4,049.07	23.36
		42.5	45,136.00	3,761.33	21.70	46,841.60	3,903.47	22.52	48,588.80	4,049.07	23.36	50,876.80	4,239.73	24.46	53,414.40	4,451.20	25.68
		43.0	46,196.80	3,849.73	22.21	48,006.40	4,000.53	23.08	49,628.80	4,135.73	23.86	51,958.40	4,329.87	24.98	54,558.40	4,546.53	26.23
		43.5	47,216.00	3,934.67	22.70	49,171.20	4,097.60	23.64	50,876.80	4,239.73	24.46	53,310.40	4,442.53	25.63	55,972.80	4,664.40	26.91
		44.0	48,360.00	4,030.00	23.25	50,232.00	4,186.00	24.15	51,958.40	4,329.87	24.98	54,579.20	4,548.27	26.24	57,324.80	4,777.07	27.56
		44.5	49,566.40	4,130.53	23.83	51,500.80	4,291.73	24.76	53,310.40	4,442.53	25.63	55,764.80	4,647.07	26.81	58,552.00	4,879.33	28.15
		45.5	51,896.00	4,324.67	24.95	53,996.80	4,499.73	25.96	55,764.80	4,647.07	26.81	58,531.20	4,877.60	28.14	61,464.00	5,122.00	29.55
		46.5	54,371.20	4,530.93	26.14	56,472.00	4,706.00	27.15	58,531.20	4,877.60	28.14	61,318.40	5,109.87	29.48	64,417.60	5,368.13	30.97
		47.0	55,660.80	4,638.40	26.76	57,844.80	4,820.40	27.81	59,862.40	4,988.53	28.78	62,795.20	5,232.93	30.19	65,936.00	5,494.67	31.70
		47.5	56,908.80	4,742.40	27.36	59,280.00	4,940.00	28.50	61,318.40	5,109.87	29.48	64,313.60	5,359.47	30.92	67,516.80	5,626.40	32.46
		48.5	59,716.80	4,976.40	28.71	62,108.80	5,175.73	29.86	64,313.60	5,359.47	30.92	67,454.40	5,621.20	32.43	70,803.20	5,900.27	34.04
		49.0	61,089.60	5,090.80	29.37	63,564.80	5,297.07	30.56	65,790.40	5,482.53	31.63	68,931.20	5,744.27	33.14	72,363.20	6,030.27	34.79
		49.5	62,566.40	5,213.87	30.08	65,104.00	5,425.33	31.30	67,454.40	5,621.20	32.43	70,699.20	5,891.60	33.99	74,235.20	6,186.27	35.69

SANTA CLARA COUNTY OFFICE OF EDUCATION
 AIDES UNIT - ANNUAL SALARY SCHEDULE
 (Full-time/12 months)
 Effective September 1, 2009

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
	50.0	64,022.40	5,335.20	30.78	66,622.40	5,551.87	32.03	68,931.20	5,744.27	33.14	72,321.60	6,026.80	34.77	75,961.60	6,330.13	36.52
	50.5	65,603.20	5,466.93	31.54	68,265.60	5,688.80	32.82	70,699.20	5,891.60	33.99	74,131.20	6,177.60	35.64	77,833.60	6,486.13	37.42
	51.0	67,121.60	5,593.47	32.27	69,825.60	5,818.80	33.57	72,321.60	6,026.80	34.77	75,920.00	6,326.67	36.50	79,684.80	6,640.40	38.31
	51.5	68,785.60	5,732.13	33.07	71,552.00	5,962.67	34.40	74,131.20	6,177.60	35.64	77,812.80	6,484.40	37.41	81,702.40	6,808.53	39.28
	52.0	70,304.00	5,858.67	33.80	73,236.80	6,103.07	35.21	75,920.00	6,326.67	36.50	79,580.80	6,631.73	38.26	83,553.60	6,962.80	40.17
	52.5	72,134.40	6,011.20	34.68	75,067.20	6,255.60	36.09	77,812.80	6,484.40	37.41	81,494.40	6,791.20	39.18	85,571.20	7,130.93	41.14
	53.0	73,777.60	6,148.13	35.47	76,835.20	6,402.93	36.94	79,580.80	6,631.73	38.26	83,408.00	6,950.67	40.10	87,588.80	7,299.07	42.11
	53.5	75,608.00	6,300.67	36.35	78,790.40	6,565.87	37.88	81,494.40	6,791.20	39.18	85,446.40	7,120.53	41.08	89,731.20	7,477.60	43.14
LONGEVITY																
10 years \$90.00 per month																
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